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FOR IMMEDIATE RELEASE

Sugar Felsenthal continues to expand as others retract

CHICAGO (August 14, 2020) – <u>Sugar Felsenthal Grais & Helsinger LLP</u> today announced the addition of its newest partner, Navroz (Norrie) Daroga, based in Milwaukee.

Sugar Felsenthal, in contrast with so many other law firms since the pandemic hit, has not laid off, furloughed, or terminated a single attorney nor has it reduced anyone's compensation. Even more startling has been its ability to grow when so many other firms are shrinking.

"The touchstone of our growth strategy has been to capitalize on common connections in recruiting excellent human beings, like Norrie, who also happen to be excellent attorneys," said Sugar Felsenthal executive committee member Jonathan Friedland.

"The systems and protocols put in place when we opened our New York office four years ago have allowed us, starting even before COVID, to consider great lateral candidates regardless of location," Friedland added. "Given that most of us will be working from home for the foreseeable future, this strategy turned out to be particularly fortuitous."

Nationally recognized as one of the first attorneys in the financial institutions outsourcing space, Daroga has deep experience helping companies to outsource, advising tech startups on matters of all kind, and more generally in real estate and corporate law. Having earned a master's degree in engineering from the University of Michigan, Norrie spent nearly eight years as an engineer before becoming an attorney.

About Sugar Felsenthal

Founded in 1981 as a tax and estate planning boutique, today Sugar Felsenthal focuses on providing bespoke, personal attention to private companies and their owners, such as families, high net worth individuals, and private equity firms. The firm also handles the securities law needs of small public companies and has one of the largest and most experienced corporate restructuring, insolvency, and bankruptcy groups in the Midwest.